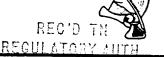


Coalition of Black Employees of MLG & W's Workers

Organized April 1984

P.O. BOX 8414 • MEMPHIS, TN 38108 • (901)362-2264



'00 MAR 30 PM 3 26



William E. Thompson (Rick) **PRESIDENT**

Lee Gipson VICE PRESIDENT CHAIRMAN OF THE BOARD

> Delinor Smith RECORDS

BOARD MEMBERS James Craio John Jones Michael Jones Trent Ward

FOUNDER AND MENTOR Robert Young Retired 1992

Certified Mail To: City Council

OFFICE OF THE EXECUTIVE SEGRETARY

March 13, 2000

From: William (Rick) Thompson, President C.O.B.E.

Re: Buyout Protection for active employees

On December 7, 1999, MLGW asked this council to approve a package that included buyout protection for retirees. After extensive discussion and our objection, approval was given to MLGW to provide buyout protection for retirees with the understanding that within 90 days MLGW would present to this council buyout protection for active employees.

It appears MLGW has completely disregarded the council's directive to bring back buyout protection for active employees. Ninety days have passed and nothing has been presented to The City Council.

MLGW is trying to enter the telecommunication industry and partner with A&L. We feel this is just the first crack in the door for the sale of MLGW At your committee meeting on March 7, 2000, you saw some of the tricks MLGW is capable of pulling. In that meeting it was disclosed that A&L could within a few years buy parts of MLGW. These back door attempts to sell MLGW causes us great concern.

We are asking that this council be on the alert. For we feel MLGW will try to puil a fast one by trying to circumvent buyout protection with some sort of severance pay that does not give a fair deal to active employees.

We again are asking that this council use its authority and demand MLGW to do what has been asked of them or this council use its legislative authority to secure buyout protection for active employees.



Remember we are "forever struggling for civil rights human right and justice for all mankind."

cc: Council chairman Holt

Janet Hooks

Tajuan Mitchell

Pat Vanderschaff

Joe Brown

Edmond Ford

E. C. Jones

Myron Lowery

Tom Marshall

Ricky Peete

Jack Sammons

Brent Taylor

John Vergos